

	QUEENSLAND YARD & UTILITY TRIAL ASSOCIATION INC	
	TITLE: Gender Identity Policy	POLICY REF NO POL 7 VERSION: 1

1.0 Policy Statement

- 1.1 The Queensland Yard & Utility Trial Association Inc (QYUTA) is committed to providing a safe, fair and inclusive trialling environment where all persons including members, volunteers and officials can contribute and participate.
- 1.2 QYUTA will not tolerate any unlawful discrimination or harassment of a person because of their gender identity or intersex status.
- 1.3 Federal and State antidiscrimination laws provide protection from discrimination against people on the basis of their gender identity or intersex status.

2.0 Definition

- 2.1 Gender identity means the gender related identity, appearance or mannerisms or other gender related characteristics of a Person.
- 2.2 This includes the way people express or present their gender and recognises that a Person's gender identity may be an identity other than male or female.
- 2.3 Some terms used to describe a Person's gender include trans, transgender and gender diverse.
- 2.4 A "Person" is defined so as to include but not limited to volunteers, members, judges, trial organising committees and QYUTA officials.

3.0 Procedure

- 3.1 All members, officials and volunteers at events are bound by this policy. If any Person believes that they are being, or have been, harassed or discriminated against by any Person bound by this policy because of their gender identity or intersex status, they may make a written complaint. This complaint will be dealt with under the provisions of the QYUTA Constitution.